

VOLT PROGRAM EVALUATION



VOLT LEADERSHIP GROWTH

Students who completed the Introduction to Outdoor Adventures course & continued to participate in VOLT demonstrated significant growth in all 5 leadership practices measured by the Student Leader Practice Inventory:



Model the Way



Inspire a Shared Vision



Challenge the Process



Encourage the Heart



Enable Others to Act

CHECKING BACK IN: SIX MONTH FOLLOW-UP



VOLT Leaders demonstrated continued confidence with stronger self-ratings on all five exemplary practices.

VOLT Leaders demonstrated significant growth in Problem Solving & Career Management.

DIVISIONAL STUDENT LEADER INITIATIVE

1-YEAR RETENTION

100% of VOLT Leaders were retained the next year, outperforming peers* by 7.1 percentage points (92.9%).

VOLT LEADERS ARE:

3X

more likely to be retained overall compared to peers*

SENSE OF BELONGING

All VOLT Leaders indicated that participating in VOLT contributed to their Sense of Belonging at UNC Charlotte.



STUDENTS REFLECT ON THEIR VOLT EXPERIENCE

SENSE OF BELONGING

“ In VOLT, we have a shared value system & a community of people – Venture creates a safe space. Getting to be a VOLT has been amazing. ”

LEADERSHIP DEVELOPMENT

“ VOLT gives me a safe place to learn and fail in leadership – I have learned and grown so much. ”

CAREER DEVELOPMENT

“ I have gained so many transferable skills that I can take with me well beyond graduation. ”

MENTAL HEALTH/WELLBEING

“ I wouldn't be where I am today if I didn't join VOLT – I was not in a good place mentally before Venture. ”